

## **ANIMAL DERIVED MATERIALS POLICY**

At boohoo group plc, we believe that it is never right to cause harm or pain to animals during the making or testing of our products. In committing to work this way, and by giving our suppliers clear standards to comply with, our customers still get great products and no animals suffer. Our policy does not just cover the use of animal skins; it sets standards for the use of any animal derived product, and it states clearly which materials we will never use. As a minimum, the Group aligns to the Five Freedoms, which capture the following key aspects of animal welfare:

1. Freedom from hunger and thirst: by ready access to fresh water and a diet to maintain full health and vigour.
2. Freedom from discomfort: by providing an appropriate environment including shelter and a comfortable resting area.
3. Freedom from pain, injury or disease: by prevention through rapid diagnosis and treatment.
4. Freedom to express normal behaviour: by providing sufficient space, proper facilities and company of the animal's own kind.
5. Freedom from fear and distress: by ensuring conditions and treatment which avoid mental suffering.

## **ANIMAL PROTECTION**

The first part of our policy covers the use of material derived from animals in boohoo group products.

### **ANIMAL FUR**

- The Group has banned the use of real fur in any of the Group products. This commitment applies both to farmed fur and to fur which is a by-product of the meat industry. Any product found in our warehouse using real fur will be destroyed and the Group shall be entitled at its discretion to offset against the supplier any additional costs incurred or pass through other associated costs to the supplier.

### **ANIMAL HAIR**

- The Group has banned any products containing angora or any other hair from animals reared in cages for their hair, including but not limited to rabbit, marten, squirrel, fox, sable chinchilla or ferret.

### **MOHAIR**

- The Group has banned any products containing mohair.
- Any product that contains animal hair including but not limited to makeup brushes, belts, bags, footwear, should be brought to the attention of the Group's product and compliance teams.
- In addition, and to comply with labelling legislation, products that have any animal-derived part or component must state on the label 'Contains non-textile parts of animal origin'.

## **LEATHER & SKIN**

- Any leather or skin products including shearling, sheepskin, hair on leather and suede used by the Group must be a by-product of the meat industry, from suppliers with a good record of animal husbandry, and in accordance with guidelines published by the World Organisation for Animal Health and in line with the Animal Welfare Act 2006 or country equivalent.
- The Group will only accept leather originating from cow, buffalo, sheep, goat or pig.
- Leather or skin must not be taken from the animal by live-skinning or live-boiling, and the use of Karakul lambskin, astrakhan, or similar products that are the result of unnatural/induced abortions is strictly prohibited.
- Skins from wild-caught or exotic animals including but not limited to; snake, alligator, crocodile, lizard, ostrich, emu or kangaroo must never be used in our products.
- By 2025, we aim to source all of our leather in line with industry best practice. This means from tanneries with good environmental, traceability and social compliance ratings, or be made from more sustainable non-animal sources.
- The Group accepts Leather Working Group Certification, in addition to traceability back to the abattoir/slaughterhouse as verification of good environmental standards.

## **FEATHERS & DOWN**

- Feathers and down used in the Group products must be by-products of the meat industry but not from the production of foie gras and from producers with a good record of animal husbandry.
- The Group will not use feathers and down that have been harvested through the live plucking of birds.
- The Group's compliance declaration must be signed and stamped when supplying the Group with any feather products alongside a cleanliness certificate.
- By 2025, all feathers and down used in the Group's products will be certified to either the Responsible Down Standard, the Traceable Down Standard, or use innovative and more sustainable options such as recycled down/feathers.

## **WOOL & CASHMERE**

- The Group does not accept wool from farms that practice mulesing.
- By 2025, all wool and cashmere used in the Group's products will be sourced in line with industry best practice such as the Responsible Wool Standard (RWS), Good Cashmere Standard® (GCS) or come from recycled sources.

## **ALPACA**

- The Group will only accept Alpaca products which are sourced in line with the Responsible Alpaca Standard.

## **ANIMAL TESTING**

The testing of cosmetics on animals is deemed unacceptable to the Group.

All cosmetics will need to be in line with our boohoo animal welfare policy and compliant with the following regulations:

- EU Cosmetic Regulation (EC) No 1223/2009
- UK Product Safety and Metrology Statutory Instrument (Schedule 34) in Great Britain (England, Wales and Scotland)
- Federal Food, Drug and Cosmetic Act (1938) and colour additives amendment (1960) issued by The USA Food and Drug Administration

While the Group does not produce cosmetics, we still have strict guidelines to cover the products we sell, and suppliers must agree the following;

- Not to conduct or commission any testing of cosmetic products or ingredients on animals
- Never knowingly buy formulations or products from suppliers that have conducted, commissioned or been party to animal testing for cosmetic purposes and is in line with the Humane Cosmetic Standard's requirements
- If any animal-derived ingredients are used in cosmetics sold by the Group they must be collected without harm to the animals concerned, in line with regulations and flagged to the Group so an informed decision can be made.

## **SUPPLIERS**

We ask all our suppliers to respect and comply with our standards, and in turn we support them where they need our help or guidance.

- We regularly monitor our process, ensuring all suppliers are compliant and are fully aware and have signed up to our animal welfare policy.
- Suppliers are expected, as part of their due diligence procedures, to take all measures necessary to ensure that the boohoo group Animal Welfare Policy is being adhered to.
- Any breach of the policy or its standards may result in our relationship with a supplier being reassessed or discontinued.
- If suppliers have any further queries they can contact a member of the Group's product sustainability or quality compliance teams for further support.