

2023 AGM QUESTIONS

QUESTION 1

Jocelyn Preko at PIRC on behalf of Merseyside Pension Fund

'We and our clients very much welcome the fact that Boohoo is a signatory of the International Accord for health and safety in the textile and garment industry in Bangladesh. You will be aware that the accord has now been extended to Pakistan.

Worker safety and improved working conditions is an agenda our clients continue to be very interested in and fully support. We are encouraging companies that are signatories of the Bangladesh Accord, to take the next steps and sign the Pakistan Accord. Given that as of 2021, Boohoo has been working with 63 supplier factories in Pakistan (providing the company with apparel, footwear/accessories, and homeware), is the Pakistan Accord an initiative that Boohoo are willing to become signatories to?

Answer

The group is proud to be a signatory of the Bangladesh Accord and we extend our thanks to you and your clients for your support. We are actively considering and reflecting upon the Pakistan Accord participation.

Pakistan is an increasingly important sourcing destination for us. We are now in year 3 of a partnership with Cotton Connect in Pakistan to produce REEL cotton. Education that supports meaningful change was a key factor of this partnership and detailed training sessions have been delivered to 2,254 farmers this year. The training focuses on the benefits of more sustainable cotton production and better business practices, which has seen a 41% improvement in working conditions.

The group also made a considerable donation to aid the Pakistan flood relief fund this year.