

22 June 2023

	RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	VOTES WITHHELD
1	Report and accounts	789,430,645	99.90%	795,442	0.10%	790,226,087	721,429
2	Remuneration report	533,822,735	67.52%	256,805,264	32.48%	790,627,999	319,517
3	Re-elect Shaun McCabe	789,239,330	99.82%	1,407,843	0.18%	790,647,173	300,343
4	Re-elect Tim Morris	745,618,754	94.30%	45,028,067	5.70%	790,646,821	300,695
5	Re-elect John Lyttle	789,308,432	99.83%	1,365,366	0.17%	790,673,798	273,718
6	Re-appoint Alistair McGeorge	789,446,661	99.85%	1,197,946	0.15%	790,644,607	302,909
7	Re-appoint John Goold	785,918,909	99.40%	4,726,012	0.60%	790,644,921	302,595
8	Re-appoint auditors	790,311,369	99.95%	386,530	0.05%	790,697,899	249,617
9	Auditor's remuneration	790,275,108	99.94%	442,574	0.06%	790,717,682	229,834
10	Political donations	784,023,036	99.15%	6,699,785	0.85%	790,722,821	224,695
11*	Disapplication of pre-emption rights – general	786,550,345	99.48%	4,114,938	0.52%	790,665,283	282,233
12*	Disapplication of pre-emption rights – financing	745,392,218	94.27%	45,278,135	5.73%	790,670,353	277,163
13*	Purchase of own shares	788,272,330	99.69%	2,488,910	0.31%	790,761,240	186,276

*Special Resolution

Notes

1. Proxy appointments which gave discretion to the Chairman of the AGM have been included in the "For" total for the appropriate resolution.
2. Votes "For" and "Against" any resolution are expressed as a percentage of votes validly cast for that resolution.
3. A "Vote withheld" is not a vote in law and is not counted in the calculation of the percentage of shares voted "For" or "Against".
4. The number of shares in issue on 22 June 2023 was 1,268,444,763 with no shares in treasury.

The Board notes that while Resolution 2 was approved, which gave shareholders the opportunity to cast an advisory vote on the Directors Remuneration Report for the year ended 28 February 2023, 32.48% of the votes cast were votes against Resolution 2.

Over the coming months, the Board will reflect on the result of Resolution 2, and the Remuneration Committee looks forward to ongoing engagement with the Group's shareholders as it continues to shape the Group's future remuneration policy.