The information contained within this announcement is deemed by the company to constitute inside information stipulated under the Market Abuse Regulation (EU) No. 596/2014 as it forms part of the domestic law of the United Kingdom by virtue of the European Union (Withdrawal) Act 2018 (as amended) ("UK MAR"). Upon the publication of this announcement via the Regulatory Information Service, this inside information is now considered to be in the public domain.

boohoo group plc – final results for the year ended 28 February 2022 "Leading the fashion eCommerce market"

Investing for the future

- Significantly increased market share in the UK and US since FY2020. Total group sales +61% since FY2020
- Extended target addressable market through acquisitions, with up to 500 million potential customers
- Increased warehousing and distribution capacity, capable of supporting over £4 billion of net sales
- Plans on track for automation of Sheffield warehouse going live in FY2023, driving material efficiencies, and opening of new distribution centre in the USA in FY2024, transforming delivery proposition
- Strong revenue growth in the UK of 27% YOY, with product, price and proposition resonating with customers
- £125 million of Adjusted EBITDA, down 28% vs. last year, and broadly flat vs two years ago, despite significant freight and logistics cost inflation and record investments across multi-brand platform
- Capital expenditure of £261.5 million, funded using existing cash reserves, including freehold properties and the expansion and automation of the distribution network

	2022	2021	Change	2020	Change on
	£ million	£ million	on 2021	£ million	2020 ⁽¹⁾
Revenue	1,982.8	1,745.3	+14%	1,234.9	+61%
Gross profit	1,041.1	945.2	+10%	666.3	+56%
Gross margin	52.5%	54.2%	-170bps	54.0%	-150bps
Adjusted measures ⁽³⁾ :					
Adjusted EBITDA ⁽⁴⁾	125.1	173.6	-28%	126.6	-1%
% of revenue	6.3%	10.0%	-370bps	10.2%	-390bps
Adjusted EBIT ⁽⁵⁾	84.1	149.3	-44%	107.0	-21%
% of revenue	4.2%	8.6%	-440bps	8.7%	-450bps
Adjusted profit before tax ⁽⁶⁾	82.5	149.9	-45%	108.3	-24%
Adjusted diluted earnings per share ⁽⁷⁾	4.39p	8.67p	-49%	5.88p	-25%
Statutory measures:					
Profit before tax	7.8	124.7	-94%	92.2	-92%
Diluted (loss)/earnings per share	(0.32)p	7.25p	-104%	5.35p	-106%
Net cash ⁽²⁾ at year-end	1.3	276.0	-£275m	240.6	-£239m

John Lyttle, Group CEO, commented:

"Over the past two years, we have significantly increased market share in our core geographies of the UK and the US, and we have grown active customer numbers by 43% across the group to 20 million. Our focus over the past two years has been on investing to build a strong platform, with the right infrastructure, supported by increased capacity to better serve our customers. In the year ahead we are focussed on optimising our operations through increasing flexibility within our supply chain, landing key efficiency projects and progressing strategic initiatives such as wholesale and our US distribution centre. This will ensure that the group is well-positioned to rebound strongly as pandemic-related headwinds ease."

Summary of FY2022 performance

The group has delivered further revenue growth, with revenues up 14% vs. last year, and 61% compared to FY2020, at a time when apparel markets globally remain below pre-pandemic levels. In our largest market, the UK, growth has remained strong, compounding on the exceptional growth delivered in the previous year. This demonstrates the strength of the group's business model when product, pricing and proposition are all strong, and is reflected in our strong customer KPIs.

Growth has however been impacted by three factors: firstly, returns rates increased significantly in the second half of the year ahead of both expectations and pre-pandemic levels; secondly, consumer demand has been subdued as a result of lockdowns in key markets throughout the year; and thirdly, our proposition internationally has been negatively impacted as a result of extended delivery times.

The group has continued to invest significantly through the last year, including rebuilding and relaunching four new brands in FY2022, incurring costs that will be leveraged in the coming years as the brands scale. Our distribution network has been extended through the opening of two new distribution centres and progress on our automation project in Sheffield, expected to go live in the new financial year, continues apace. We have also announced our intention to open a distribution centre in the USA to transform our customer proposition.

Adjusted EBITDA, at £125 million, has remained broadly flat compared to pre-pandemic levels and has declined compared to the excellent results delivered in FY2021, due to lower growth than anticipated, a significant increase in outbound carriage costs due to a lack of airfreight capacity and inbound shipping costs rising equally steeply, collectively impacting EBITDA by £60 million, as well as higher marketing costs as we invest in our newly acquired brands.

Financial highlights

- Revenue £1.983 billion, up 14% (14% CER⁽⁸⁾), and up 61% on 2020
 - UK growth at 27% emphasises good brand positioning and strength of brand portfolio
 - International performance impacted by COVID-19 challenges, down 3%
- Growth of 14% achieved while set against exacerbated comparative year, highlighting very strong twoyear performance: UK up 77%; international up 40%
- International revenue is now 39% of total (2021: 46%), reflecting strong organic UK growth and mix impact from brands acquired in the last two years
- Gross margin 52.5%, down 170bps from 54.2% (2020: down 150bps)
- Adjusted EBITDA £125.1 million down 28%, with Adjusted EBITDA margin of 6.3% (2021: 10.0%; 2020: 10.2%), after £60 million of pandemic-related shipping cost headwinds and investment in launching our new brands
- £261.5 million capital expenditure investment, building infrastructure for growth, including freehold properties and significant expansion and automation of distribution network
- Strong balance sheet with net cash of £1.3 million (2021: £276.0 million; 2020: £240.6 million). Operating cash flow of £10.3 million (2021: £201.1 million; 2020: £127.3 million). New £325 million RCF agreed in March 2022, underpinning the group's investment programme

Operational highlights

- Significant investment into broadening our operational and warehouse capacity, ensuring global infrastructure is fit for the future and ready for sustained growth, and to support over £4 billion of net sales
- 20 million active customers, up 10%, and up 43% on 2020
- Two new UK distribution centres, Daventry and Wellingborough, launched and now fully operational
- Automation fit-out of Sheffield warehouse commenced with expected completion in September 2022, unlocking additional operational efficiencies and multiple service enhancements
- Announcement of plans for US distribution centre in 2023, supporting the group's next phase of growth
- Relaunch of Debenhams, adding a new dimension of a digital department store to the group's portfolio and extending the group's target addressable market

- Integration and relaunch of the newly acquired Dorothy Perkins, Wallis and Burton brands, complementary additions to the group's scalable, multi-brand platform
- Purchase of new offices in the heart of London's West End, housing the group's London-based brands and their employees

Sustainability and governance highlights

- Agenda for Change process completed, with action items established into business as usual operations, following publication of fifth Leveson report in March 2022
- Economic Impact Assessment conducted. Commitment to investing over £500 million and creating over 5,000 jobs over five years, highlighting the group's significant ongoing contribution to the UK economy
- Board strengthened with appointment of two non-executive directors, including one to chair the newly constituted ESG Committee
- Publication of the group's sustainability strategy, further establishing ongoing commitment to transparency. Significant progress made against our 2021 goals

Outlook and Guidance

Heading into the new financial year, the group is planning the business on the basis that the pandemic-related external factors impacting performance in FY2022 will continue for the year ahead. The group's priorities therefore are focussing on optimising its operations, including:

• Sourcing and freight

Targeting increased sourcing from near-shore markets, leveraging the flexibility that exists in the group's diverse supplier base to reduce lead times that have been negatively impacted through global supply chain challenges in FY2022 and exposure to fluctuating inbound freight costs that remain elevated

• Stock management and returns

Operating with lower levels of inventory through tighter stock management and increased levels of open to buy, giving greater flexibility to react to changes in demand mid-season. Whilst returns rates are expected to remain around current levels during FY2023, the group will annualise material increases in return rates in the first half of the new financial year.

• Cost management

The group has commenced a cost efficiency programme, and by scaling recent acquisitions that have already received significant investment, overheads across the group can be leveraged.

• Unlocking strategic enablers

Focusing resources and capital investment into key projects to support strategic growth, including: onboarding new wholesale partnerships; upgrading the Debenhams technology platform; going live with automation in our Sheffield distribution centre; and progressing our US distribution centre ahead of golive in 2023

By focusing on these areas, the group will be in a position of greater financial and operational strength, and wellpositioned to rebound strongly as pandemic-related headwinds ease, allowing it to capitalise on its significantly expanded target addressable market, returning towards normalised growth rates of 25% per annum postpandemic and adjusted EBITDA margin rebuilding back to 10%.

For the financial year ending 28 February 2023, the group is focussed on retaining the significant market share gains that it has made over the course of the last two years. With current short-term cost inflation impacting consumers, the group intends to maximise efficiencies in its operating model and mitigate where possible before passing prices onto consumers.

It is anticipated that revenue percentage growth will be low-single digits, and adjusted EBITDA margins for the year are expected to be between 4% to 7% as the group expects to continue to be impacted by pandemic-related factors that negatively impact costs within its supply chain and international competitive proposition.

In the first half of the financial year, the trends impacting performance in the second half of FY2022 are expected to continue, including: uncertain consumer demand; tough comparatives as well as reduced levels of net sales growth due to the annualisation of elevated returns rates year on year; and sustained freight-related headwinds. As a result, the group currently expects revenue growth to be broadly flat in the first half of FY2023, as relatively higher returns rates lead to net sales being down year on year in the first quarter, with a return to growth in the second quarter. For the first half of FY2023, Adjusted EBITDA margins are expected to improve from the level achieved in the second half of H2 FY2022.

Performance is expected to improve in the second half of the year with sales growth accelerating as the group annualises high returns rates and normalising consumer demand, with profitability improving as it benefits from key strategic initiatives and leveraging of overheads.

Other financial guidance for FY2023 is outlined below:

- Underlying depreciation and amortisation of approximately £60 million
- Net interest charge of £7million to £8 million
- Effective tax rate of circa 28%, above the rate of UK Corporation Tax due to disallowable expenditure
- Capital expenditure of £100 million to £120 million, primarily relating to investments in our distribution network expansion and automation as well as the group's technology platform; and
- Adjusting items of approximately £60 million, of which around £45 million relates to non-cash items, including: share-based pay, acquisition intangible amortisation, exceptional costs of Sheffield automation and warehouse commissioning costs

Longer-term competitive positioning and opportunity to take market share unchanged

The group expects to emerge from the pandemic in a far stronger position compared to two years ago. Reflecting significant and ongoing investments in its platform, brands, distribution and people, the group has:

- A broader portfolio of brands and a significantly larger target addressable market with 500 million potential customers across key markets
- Greater infrastructure capacity capable of supporting in excess of £4 billion of net sales, with automation investments driving future efficiencies
- Committed to opening a new distribution centre in the USA, significantly strengthening the customer proposition
- 20 million customers globally
- Numerous growth opportunities through the group's direct to consumer proposition, Debenhams and strategic partnerships with select partners globally.

We remain extremely confident in the group's future growth prospects, and as short-term demand uncertainty and material cost headwinds as a result of the pandemic unwind, the group's belief that it continues to be capable of executing its strategy aimed at leading the fashion e-commerce market remains unchanged.

Investor and analyst meeting

A meeting for analysts will be held at 9am (UK time) today at the offices of boohoo, 10 Great Pulteney Street, London, W1F 9NB. A live video webcast for analysts and investors at 9am (UK time) via the following link: https://webcasting.buchanan.uk.com/broadcast/624d820de1d0d456b32a3ef1

A replay will subsequently be available the same day via the same link. boohoo group plc's results are available at <u>www.boohooplc.com</u>.

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Notes:

(1) Change on 2020, two years ago, compares current trading to the pre-pandemic period to give a better understanding of performance when compared to the unusual growth and characteristics of trade in 2021.

(2) Net cash is cash less borrowings, excluding lease liabilities.

(3) Adjusted items, which are not statutory measures, show the underlying performance of the group excluding large, non-cash and exceptional items.

(4) Adjusted EBITDA is calculated as profit before tax, interest, depreciation, amortisation, share-based payment charges and exceptional items.

(5) Adjusted EBIT is calculated as profit before tax, interest, amortisation of acquired intangible assets, share-based payment charges and exceptional items.(6) Adjusted profit before tax is calculated as profit before tax, excluding amortisation of acquired intangible assets, share-based payment charges and exceptional items.

(7) Adjusted diluted earnings per share is calculated as diluted earnings per share, adding back amortisation of acquired intangible assets, share-based payment charges and exceptional items.

(8) CER designates Constant Exchange Rate translation of foreign currency revenue, which gives a truer indication of the performance in international markets by removing year-to-year exchange rate movements when local currency sales are converted to sterling.

About boohoo group plc

"Leading the fashion eCommerce market"

Founded in Manchester in 2006, boohoo is an inclusive and innovative global brand targeting young, valueorientated customers, pushing boundaries to bring its customers up-to-date and inspirational fashion, 24/7.

In 2017, the group extended its customer offering through the acquisitions of the vibrant fashion brand PrettyLittleThing and free-thinking brand Nasty Gal. In March 2019, the group acquired the MissPap brand, in August 2019 the Karen Millen and Coast brands and in June 2020 the Warehouse and Oasis brands, all complementary to the group's scalable, multi-brand platform. In January 2021, the group acquired the intellectual property assets of Debenhams, with the goal of transforming a leading UK fashion and beauty retailer into a digital department store and marketplace through a new capital-light and low-risk operating model. In February 2021, the group acquired the intellectual property assets of UK brands Dorothy Perkins, Wallis and Burton. As at 28 February 2022, the boohoo group had 20 million active customers across all its brands around the world.

Cautionary Statement

Certain statements included or incorporated by reference within this announcement may constitute "forward-looking statements" in respect of the group's operations, performance, prospects and/or financial condition. Forward-looking statements are sometimes, but not always, identified by their use of a date in the future or such words and words of similar meaning as "anticipates", "aims", "due", "could", "may", "will", "should", "expects", "believes", "intends", "plans", "potential", "targets", "goal" or "estimates". By their nature, forwardlooking statements involve a number of risks, uncertainties and assumptions and actual results or events may differ materially from those expressed or implied by those statements. Accordingly, no assurance can be given that any particular expectation will be met and reliance should not be placed on any forward-looking statement. Additionally, forward-looking statements regarding past trends or activities should not be taken as a representation that such trends or activities will continue in the future. No responsibility or obligation is accepted to update or revise any forward-looking statement resulting from new information, future events or otherwise. Nothing in this announcement should be construed as a profit forecast. This announcement does not constitute or form part of any offer or invitation to sell, or any solicitation of any offer to purchase any shares or other securities in the Company, nor shall it or any part of it or the fact of its distribution form the basis of, or be relied on in connection with, any contract or commitment or investment decisions relating thereto, nor does it constitute a recommendation regarding the shares or other securities of the Company. Past performance cannot be relied upon as a guide to future performance and persons needing advice should consult an independent financial adviser. Statements in this announcement reflect the knowledge and information available at the time of its preparation. Liability arising from anything in this announcement shall be governed by English law. Nothing in this announcement shall exclude any liability under applicable laws that cannot be excluded in accordance with such laws.

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Agenda for Change

A stronger more sustainable future

In September 2020, the group announced its Agenda for Change programme: a series of commitments designed to strengthen corporate governance, purchasing practices and entrench the group's support for the UK garment manufacturing sector more broadly.

The programme encompassed 17 commitments recommended by Alison Levitt QC in her independent report, with the commitments broken down into the 34 deliverables that formed the Agenda for Change.

Progress and the validity of completion against each of the commitments was overseen, scrutinised and examined by two independent parties: Sir Brian Leveson, whose reports the group made available publicly in line with its transparency; and experts at KPMG.

We have faced into these issues and are proud of the significant progress that we have made, which in turn is influencing sustainable change in British apparel manufacturing, impacting the people who make the products that we sell and the wider garment sector.

In March 2022, KPMG formally recognised the completion of all aspects of the group's Agenda for Change programme. However, the group remains focused on driving continual improvement and has embedded future actions within the various streams of its board-led committees, including the Risk Committee, Supply Chain Compliance Committee and the new ESG Committee.

We have implemented both procedural and cultural change, driven internally by our own teams and informed by the extensive work that we have done through working in partnership with multiple external stakeholder and NGO groups.

After 18 months of dedicated and hard work by our talented teams, the boohoo group is a stronger and more sustainable business that is looking to the future. We are working side by side with approved suppliers who share our values to support our aim of backing British manufacturing.

Review of the business

Performance during the year

Overview

	2022	2021	2022	2020	2022
	£ million	£ million	change	£ million	change on
			on 2021		2020 ⁽¹⁾
Revenue	1,982.8	1,745.3	+14%	1,234.9	+61%
Gross profit	1,041.1	945.2	+10%	666.3	+56%
Gross margin	52.5%	54.2%	-170bps	54.0%	-150bps
Profit before tax	7.8	124.7	-94%	92.2	-92%
Diluted (loss)/earnings per share	(0.32)p	7.25p	-104%	5.35p	-106%
Net cash ⁽²⁾ at year-end	1.3	276.0	-£275m	240.6	-£239m
Adjusted measures ⁽³⁾ :					
Adjusted EBITDA ⁽⁴⁾	125.1	173.6	-28%	126.6	-1%
% of revenue	6.3%	10.0%	-370bps	10.2%	-390bps
Adjusted EBIT ⁽⁵⁾	84.1	149.3	-44%	107.0	-21%
% of revenue	4.2%	8.6%	-440bps	8.7%	-450bps
Adjusted profit before tax ⁽⁶⁾	82.5	149.9	-45%	108.3	-24%
Adjusted diluted earnings per share ⁽⁷⁾	4.39p	8.67p	-49%	5.88p	-25%

Notes:

(1) 2022 change on 2020, two years ago, compares current trading to the pre-pandemic period to give a better understanding of performance when compared to the unusual growth and characteristics of trade in 2021.

(2) Net cash is cash less borrowings, excluding lease liabilities.

(3) Adjusted items, which are not statutory measures, show the underlying performance of the group excluding large, non-cash and exceptional items (Note 1).

(4) Adjusted EBITDA is calculated as profit before tax, interest, depreciation, amortisation, share-based payment charges and exceptional items.

(5) Adjusted EBIT is calculated as profit before tax, interest, amortisation of acquired intangible assets, share-based payment charges and exceptional items.(6) Adjusted profit before tax is calculated as profit before tax, excluding amortisation of acquired intangible assets, share-based payment charges and exceptional items.

(7) Adjusted diluted earnings per share is calculated as diluted earnings per share, adding back amortisation of acquired intangible assets, share-based payment charges and exceptional items.

Group overview

Group revenue for the year increased by 14% (14% CER) to £1.983 billion from £1.745 billion in 2021 and over the two-year period increased by 61% from £1.235 billion in 2020, at a time when apparel markets globally remain below pre-pandemic levels. International revenue growth was dampened by the continued impacts of the pandemic, due to extended delivery times and weaker consumer demand. Growth in the UK, however, was very strong, supported by organic growth in the existing brands and augmented by the newer acquisitions. Return rates climbed to pre-pandemic levels, following the exceptionally low levels in the previous year, which impacted net sales growth in the second half of the financial year.

Adjusted EBITDA was £125.1 million (2021: £173.6 million; 2020: £126.6 million), a decrease of 28% on the previous year and 1% on 2020. Gross product margin was maintained at a level only 170bps lower than in the prior year at 52.5%, despite inbound shipping expenses rising substantially due to the shortage of shipping containers and lack of airfreight capacity, which, after mitigation, presented approximately £22 million of headwind. Relative to 2020 rates, volume-adjusted marketing costs have been higher by £22 million in the face of weaker demand and investment in the newer brands. Outbound carriage expenses continued to be elevated, and represented a £38 million increase above pre-pandemic rates. These headwinds together have reduced profitability and resulted in Adjusted EBITDA margin of 6.3% (2021: 10.0%; 2020: 10.2%). Profit before tax was £7.8 million (2021: £124.7 million; 2020: £92.2 million), a decrease of 94% on 2021 and 92% on 2020. Adjusted diluted earnings per share was 4.39p, down 49% on the prior year and 25% on 2020. Diluted (loss)/earnings per share was (0.32)p, a decrease of 104% (2021: 7.25p; 2020: 5.35p).

During the year, the group incurred a number of significant, non-recurring costs, which have been shown as exceptional items in the financial statements and have not been included in the adjusted performance measures. These items relate to: dual running and inefficiency costs within warehouses; legal expenses and redundancy costs associated with the acquisition of the new brands in February 2021; additional costs of working at the Sheffield warehouse during the automation installation; and irrecoverable sales taxes on customer returns from the EU during the period after Brexit and before simplified procedures in the EU became operational. These exceptional items amounted to £35.8 million and are detailed in note 1 of the financial statements.

Cash generation was lower than prior years due to the inventory build to service the brand portfolio and to the longer product lead times caused by the global issue of lengthy shipping times and the expansion of the supplier base that included a larger overseas element, reflecting the group's larger portfolio of brands. Operating cash flow was £10.3 million (2021: £201.1 million; 2020: £127.3 million). Net cash flow was down £174.7 million (2021: £30.6 million; 2020: £47.6 million), following significant infrastructure capital expenditure of £261.5 million. Our net cash balance at the year-end reduced to £1.3 million (net cash, 2021: £276.0 million; 2020: £240.6 million), with total liquidity of £101.3 million. After the year-end, the group secured a new £325 million rolling capital facility, increasing from the previous £100 million facility, which was fully drawn at the year-end.

The group has invested heavily in preparation for growth from both its existing brands and more recent acquisitions. Two new distribution centres have been opened and become operational in Wellingborough and Daventry and the automation of the Sheffield distribution centre has commenced, with an estimated completion date of September 2022. Capital expenditure on these facilities has amounted to £120.3 million. The acquisition of our London office was completed in April 2021 and additional studio facilities in London were acquired in September 2021 for a combined £88 million. We have also invested in our IT systems, with £32.0 million of expenditure that enhances both platform stability and additional operating abilities, such as marketplace.

Active customer numbers in the last 12 months increased by 10% to 19.9 million and have increased 43% over the last two years as a result of organic growth from our brands and extension of our target addressable market through brand acquisitions. Order frequency increased marginally from 3.03 to 3.14 times p.a. and average order value increased by 8% to £48.16. The number of items per basket decreased from 3.34 to 3.04, driven partly by the addition of the new brands with lower basket sizes and partly to a return to closer to pre-pandemic basket sizes in our established brands.

Performance by market

UK

The UK market continues to be the largest for the group, accounting for 61% of revenue (2021: 54%). Overall growth across all brands was strong, up 27% on 2021 and up 77% on 2020, driven by the success of our multibrand strategy. Return rates have increased back to pre-pandemic levels, being 9.8% pts above the prior year at 33.7%. This is partly attributable to the change in the product mix from more casual items to occasion wear and to the introduction of the newer, higher price point brands, which all have higher return rates.

Gross margin reduced slightly from 50.9% to 49.4%, despite the substantial increases in inbound shipping. Prices were raised across some product lines to offset the increased logistics costs, where we were unable to change sourcing to alternative geographic regions to reduce the impact of these cost increases. Nevertheless, we are greatly encouraged by the progress we are making in growing our market share in the UK.

Rest of Europe

Our revenue in the rest of Europe decreased by 10% over 2021, although increased by 16% on 2020, as the effect of continued lockdowns has hampered the recovery of demand together with the longer delivery times. Return rates were only marginally higher than in the prior year. Gross margin remained healthy at 54.5%, down 1.7% pts on the prior year.

USA

Growth in the USA was 4% up on 2021 and up 71% on 2020. Return rates increased marginally, but the continued extended delivery times, driven by reduced airfreight capacity, have subdued demand on the group's established brands. Menswear has grown strongly as it gains market share and gathers momentum, as have the newer brands, albeit from a low base. Gross margin decreased slightly by 0.1%pts to 59.8%.

Rest of world

Revenue in the rest of the world has decreased by 10% on the prior year to £109.2 million (increased by 5% on 2020), impacted undoubtedly by the delays in the distribution network caused by greatly reduced airfreight capacity. Gross margin declined slightly from 54.9% to 52.5%, a relatively small reduction given the challenging conditions in overseas territories brought about by the pandemic.

Airfreight capacity constraints, caused by the pandemic, also kept distribution costs to the more distant markets high and these are expected to continue for some time to come. Nevertheless, the region delivered growth in the fourth quarter as a result of the positive contribution from wholesale.

Agenda for Change

Progress continued at pace in the Agenda for Change, with the publication of the full UK manufacturer list in March 2021 and the international manufacturer list in September 2021. Sir Brian Leveson's fifth and final report on Agenda for Change was published in March 2022 and highlighted, in particular, the strengthening of the product compliance, sourcing, sustainability and quality assurance teams and completion of the actionable items contained in the Levitt Review.

Corporate governance

The group has delivered on its commitment to strengthen its corporate governance with the appointment of two new and independent non-executive directors. Tim Morris joined the board in May 2021 and brings a wealth of experience built on his career in legal services and in business entrepreneurship, which will be invaluable as he focuses on the oversight of risk and corporate governance. Additionally, Kirsty Britz joined the board in October 2021. Kirsty has spent a large part of her career on sustainability and professional standards and brings expertise that will assist the group in defining and executing its sustainability practices. The group has recently constituted an ESG Committee, which will oversee its ESG strategy and provide recommendations to the Executive ESG group. These enhancements ensure that key ESG matters are considered by leaders and decision-makers, who are appraised of the relevant information, at the appropriate time.

With the completion of the Agenda for Change programme, we are embedding the core themes of the programme – corporate governance, purchasing practices and our support for the garment sector – into sustainability KPIs across our business that we monitor monthly.

Sustainability

We recognise the environmental impact of fashion and our responsibility to reduce the negative aspects of production, waste and poor longevity of apparel. We have built a sustainability function in our business and have developed a strategy to target three material areas of focus: clothes made smarter; suppliers on better terms; and our business taking action. The ESG function is overseen by a non-executive director with expertise in the subject. Full details on our sustainability strategy and our results to date can be found within our published documents on our corporate website.

In the last year, the group published its sustainability strategy, UP.FRONT, with three pillars:

- 1) Clothes made smarter;
- 2) Suppliers on better terms; and
- 3) Our business taking action.

Clothes made smarter: the group is targeting increases in products made from more sustainable materials (targeting all polyester and cotton to be more recycled or sustainably sourced by 2025); improvements in sustainably-designed products; the introduction of resale and recycling offers across our brands by 2023 (with the PLT resale marketplace due to launch in FY2023); and increases in recycled content in our labelling and packaging.

Suppliers on better terms: focuses on transparency, standards and programmes. Global supplier and factory lists have been published, as well as our responsible purchasing practices. More robust supplier standards and a rigorous management programme have been implemented by our sourcing teams, supported by improved systems to order, monitor and track products ordered from our suppliers. The group also became a member of Fast Forward, and by September 2022 will have completed the Fast Forward audit programme in its UK supply chain. In the last year, the group has also set up and donated £1 million to the Garment and Textile Works Trust in Leicester and recently opened its manufacturing centre of excellence in Thurmaston Lane.

Our business taking action: the group has made progress in the last year under its third sustainability pillar; embedding sustainability risks and opportunities into decision-making and KPIs (and the constitution of a dedicated ESG Risk Committee). The group has set out climate change targets based on the Science-Based Targets Initiative, with the goal of achieving carbon reductions across our value chain that are equivalent to 52% reduction in emissions relative to our growth by 2030.

Continued profitable growth

Financial review

Revenue by geographical market

	2022 £ million	2021 £ million	2022 change on 2021	2022 change on 2021 CER	2020 £million	2022 change on 2020
UK	1,202.8	945.1	+27%	+27%	679.4	+77%
Rest of Europe	219.2	244.7	-10%	-9%	188.4	+16%
USA	451.6	435.1	+4%	+4%	263.6	+71%
Rest of world	109.2	120.4	-9%	-10%	103.5	+6%
	1,982.8	1,745.3	+14%	+14%	1,234.9	+61%

KPIs			
	2022	2021	2022
			change on
			2021
Active customers ⁽¹⁾	19.9 million	18.0 million	+10%
Number of orders	62.4 million	54.7 million	+14%
Order frequency ⁽²⁾	3.14	3.03	+4%
Conversion rate to sale ⁽³⁾	2.76%	2.72%	+4bps
Average order value ⁽⁴⁾	£48.16	£44.59	+8%
Number of items per basket	3.04	3.34	-9%

(1) Defined as having shopped in the last 12 months on the website and app, including marketplace

(2) Defined as number of website and app orders in last 12 months divided by number of active customers

(3) Defined as the percentage of website and app orders taken to internet sessions

(4) Calculated as gross sales including sales tax divided by the number of orders

Note: 2020 data not available due to improved data gathering introduced in 2021 and 2022

Consolidated income statement

Consolidated income statement					
	2022	2021	2022	2020	2022
	£ million	£ million	change on 2021	£ million	change on 2020
Revenue	1,982.8	1,745.3	+14%	1,234.9	+61%
Cost of sales	(941.7)	(800.1)	+18%	(568.6)	+66%
Gross profit	1,041.1	945.2	+10%	666.3	+56%
Gross margin	52.5%	54.2%	-170bps	54.0%	-150bps
Operating costs	(916.1)	(772.6)		(539.9)	
Other income	0.1	1.0		0.2	
Adjusted EBITDA	125.1	173.6	-28%	126.6	-1%
Adjusted EBITDA margin %	6.3%	10.0%	-360bps	10.2%	-400bps
Depreciation	(32.0)	(20.1)		(16.6)	
Amortisation of other intangible assets	(9.0)	(4.2)		(3.0)	
Adjusted EBIT	84.1	149.3	-44%	107.0	-21%
Adjusted EBIT margin %	4.2%	8.6%	-440bps	8.7%	-450bps
Adjusting items:					
Amortisation of acquired intangible	(12.8)	(5.5)		(5.1)	
assets Equity-settled share-based payment	(26.1)	(19.7)		(11.0)	
charges					
Exceptional items	(35.8)	-		-	
Operating profit	9.4	124.1	-92%	90.9	-90%
Finance income	-	0.9		1.7	
Finance expense	(1.6)	(0.3)		(0.4)	
Profit before tax	7.8	124.7	-94%	92.2	-92%
Тах	(11.8)	(31.3)		(19.3)	
(Loss)/profit after tax for the year	(4.0)	93.4	-104%	72.9	-105%
Diluted (loss)/earnings per share	(0.32)p	7.25p	-104%	5.35p	-106%
Adjusted profit after tax for the year	56.3	113.8	-51%	86.0	-35%
Amortisation of acquired intangible assets	(12.8)	(5.5)		(5.1)	
Share-based payment charges	(26.1)	(19.7)		(11.0)	
Exceptional items	(35.8)	-		-	
Adjustment for tax	14.4	4.8		3.0	
(Loss)/profit after tax for the year	(4.0)	93.4		72.9	
Adjusted profit for the year attributable to shareholders of the company	56.3	108.5	-48%	69.9	-19%
Adjusted diluted earnings per share	4.39p	8.67p	-49%	5.88p	-25%

Revenue in the financial year grew 14% (up 61% on a two-year basis), with strong growth in the UK partly offset by weaker demand in overseas markets due largely to extended delivery timeframes, which negatively impacted the group's international proposition to customers. Gross margin declined 170bps year-on-year, as a consequence of elevated inbound shipping costs arising from the pandemic

Operating costs, comprising distribution costs and administrative expenses excluding depreciation and amortisation, have increased by 190bps to 46.2% of revenue, driven by higher marketing costs and continued high levels of overseas distribution costs caused by the pandemic.

Adjusted EBITDA, which is not a statutory measure, represents earnings before interest, tax, depreciation, amortisation, non-cash share-based payments charges and exceptional items. It provides a useful measure of the underlying profitability of the business. Adjusted EBITDA decreased by 28% from £173.6 million to £125.1 million and, as a percentage of revenue, decreased from 10.0% to 6.3%.

Adjusted profit after tax, as with Adjusted EBITDA, provides another more consistent measure of the underlying profitability of the business by removing non-cash amortisation of intangible assets relating to the acquisition of new brands (being their trademarks and customer lists), share-based payment charges and exceptional items.

Exceptional items relate to: dual running and inefficiency costs of the warehouses; legal expenses and redundancy costs of some employees associated with the acquisition of the new brands in February 2021; additional costs of working at the Sheffield warehouse during the automation installation; and irrecoverable sales taxes on customer returns from the EU during the period after Brexit and before simplified procedures in the EU became operational. These exceptional items amounted to £35.8 million. Exceptional items are shown in more detail in note 1 of the financial statements below.

Taxation

The effective rate of tax for the year was 151.3% (2021: 25.1%), which is higher (2021: higher) than the UK statutory rate of tax for the year of 19.0% (2021: 19.0%), due to the revaluation of deferred tax liabilities in line with the increase in corporation tax rates to 25%, expenditure not deductible for tax purposes, being principally depreciation on buildings and fit-out, disallowable legal claims and share-based payment charges on growth shares.

Consolidated statement of financial position

	2022	2021	2020
	£ million	£ million	£ million
Intangible assets	128.5	118.3	42.3
Property, plant and equipment	349.2	141.6	119.2
Right-of-use assets	49.7	16.7	14.6
Financial assets	2.8	13.1	4.5
Deferred tax asset	7.5	3.2	6.0
Non-current assets	537.7	292.9	186.6
Working capital	(12.7)	(90.9)	(63.9)
Lease liabilities	(51.9)	(18.3)	(16.2)
Net financial assets/(liabilities)	7.4	12.6	(9.0)
Cash and cash equivalents	101.3	276.0	245.4
Interest-bearing loans and borrowings	(100.0)	-	(4.8)
Deferred tax liability	(25.3)	(4.2)	(3.6)
Net current tax asset/(liability)	7.8	4.4	(6.6)
Net assets	464.3	472.5	327.9

There has been a substantial investment in property and distribution centres to facilitate our next growth phase, which has been partly funded out of cash resources and partly from the fully drawn rolling capital facility of £100 million. Working capital has increased largely because of the build in inventory to service the new brands along with the growth of the business in general.

Intangible and fixed asset additions

	2022	2021	2020
	£ million	£ million	£ million
Purchased intangible and fixed assets			
Intangible assets			
Trademarks and customer lists	-	73.4	19.4
Software	32.0	12.3	3.8
	32.0	85.7	23.2
Tangible fixed assets			
Distribution centres	120.3	16.9	15.4
Offices, office equipment, fixtures and fit-outs	109.0	20.0	6.6
Motor vehicles	0.2	0.1	0.4
	229.5	37.0	22.4
Total intangible and fixed asset additions	261.5	122.7	45.6

Liquidity and financial resources

Operating cash flow was £10.3 million compared to £201.1 million in the previous year and free cash outflow after tax was £251.2 million compared to an outflow of £121.8 million in the previous financial year. Capital expenditure and intangible asset purchases were £261.5 million, which includes a £120.3 million investment in our distribution centres to support projected growth in the business. The closing cash balance for the group was £101.3 million and the net cash balance £1.3 million. In March 2022, a new £325 million rolling capital facility was secured.

Consolidated cash flow statement

	2022	2021	2020
	£ million	£ million	£ million
(Loss)/profit after tax for the year	(4.0)	93.4	72.9
Chara hasad no maanta sharra	26.4	10.7	11.0
Share-based payments charge	26.1	19.7	11.0
Depreciation charges and amortisation	53.8	29.8	24.7
Finance income	-	(0.9)	(1.7)
Finance expense	1.6	0.3	0.4
Loss on sale of fixed assets	-	-	0.2
Tax expense	11.8	31.3	19.3
Increase in inventories	(134.5)	(45.8)	(32.3)
Increase in trade and other receivables	(17.7)	(8.8)	(9.4)
Increase in trade and other payables	73.2	82.1	42.2
Operating cash flow	10.3	201.1	127.3
Capital expenditure and intangible asset purchases	(261.5)	(49.3)	(26.2)
Acquisition of new brands	-	(73.4)	(19.4)
Acquisition of non-controlling interest in PrettyLittleThing	-	(161.9)	-
Tax paid	-	(38.3)	(11.6)
Free cash outflow after tax	(251.2)	(121.8)	70.1
Net proceeds from the issue of ordinary shares	6.8	201.4	2.7
Purchase of own shares by EBT	(19.2)	(39.4)	(14.9)
Finance income received	-	1.2	1.8
Finance expense paid	(0.9)	(0.1)	(0.3)
Dividend paid to non-controlling interests	-	-	(3.4)
Lease payments	(10.2)	(5.9)	(6.0)
Increase in/(repayment) of borrowings	100.0	(4.8)	(2.4)
Net cash (out)flow	(174.7)	30.6	47.6
Cash and cash equivalents at beginning of year	276.0	245.4	197.8
Cash and cash equivalents at end of year	101.3	276.0	245.4

Trends and factors likely to affect future performance

The global market for online fashion is forecast to continue to grow, which provides a favourable backdrop for the group with much opportunity for further growth. Customers throughout the world are seeking a wide choice of quality fashion forward products at value prices, generally lower than those available on the high street, with the convenience of home delivery. The group's target market has a high propensity to spend on fashion and the market has proven to be quite resilient to external macroeconomic factors.

The pandemic has impacted our business and is most significantly seen in the unpredictability of customer demand, the rate of customer returns, the increase in shipping times and the cost of shipping on both inbound and outbound products. Some of these factors, such as the rate of customer returns, have already reverted from the low rates during the pandemic to rates seen before the pandemic, while other factors such as the shipping cost increases are taking longer to move towards pre-pandemic levels. We expect shipping costs to continue at elevated levels during FY2023. Wage costs have also risen, given heightened levels of inflation, and in the UK the group will incur a 1.25% increase in National Insurance and a 6.6% increase in the National Living Wage expected from April 2022. Higher levels of inflation have also been seen in materials and the group will work to mitigate these costs across labour and materials where possible.

Consolidated statement of comprehensive income

for the year ended 28 February 2022

for the year ended 28 February 2022					
	Ν	2022 pre-	2022	2022 total ⁽²⁾	2021
	0	exceptional	exceptional		
	t	items	items ⁽¹⁾		
	е				
		£ million	£ million	£ million	£ million
Revenue	2	1,982.8	-	1,982.8	1,745.3
Cost of sales		(941.7)	-	(941.7)	(800.1)
Gross profit		1,041.1	-	1,041.1	945.2
Distribution costs		(488.1)	(28.4)	(516.5)	(422.0)
Administrative expenses		(507.9)	(7.4)	(515.3)	(400.1)
Amortisation of acquired intangibles		(12.8)	-	(12.8)	(5.5)
Other administrative expenses		(495.1)	(7.4)	(502.5)	(394.6)
Other income	3	0.1	-	0.1	1.0
Operating profit/(loss)		45.2	(35.8)	9.4	124.1
Finance income	4	-	-	-	0.9
Finance expense		(1.6)	-	(1.6)	(0.3)
Profit/(loss) before tax	6	43.6	(35.8)	7.8	124.7
Taxation	10	(18.6)	6.8	(11.8)	(31.3)
Profit/(loss) for the year		25.0	(29.0)	(4.0)	93.4
Profit/(loss) for the year attributable to:					
Owners of the parent company		25.0	(29.0)	(4.0)	90.7
Non-controlling interests		25.0	(29.0)	(4.0)	2.7
		25.0	(29.0)	(4.0)	93.4
			(()	
Total other comprehensive income/(loss) for the	year				
(Gain)/loss reclassified to profit and loss during the year		(14.8)	-	(14.8)	9.0
Fair value (loss)/gain on cash flow hedges		(0.7)	-	(0.7)	21.2
during the year ⁽³⁾		. ,			
Total comprehensive income/(loss) for the year		9.5	(29.0)	(19.5)	123.6
Total comprehensive income/(loss) attributable	to:				
Owners of the parent company		9.5	(29.0)	(19.5)	120.9
Non-controlling interests		-	-	-	2.7
		9.5	(29.0)	(19.5)	123.6
Earnings/(loss) per share	7				
Basic				(0.32)p	7.43p
Diluted				(0.32)p	7.25p

See Note 1, exceptional items
2022 total is the IFRS-compliant measure for the consolidated statement of comprehensive income
Net fair value gains on cash flow hedges will be reclassified to profit or loss during the three years to 28 February 2025.

Consolidated statement of financial position

at 28 February 2022

at 28 February 2022			
	Note	2022 £ million	2021 £ million
Assets		Emmon	
Non-current assets			
Intangible assets	11	128.5	118.3
Property, plant and equipment	11	349.2	141.6
Right-of-use assets	12 13	49.7	141.0
Financial assets	22	2.8	13.1
Deferred tax	14	7.5	3.2
	_ ·	537.7	292.9
Current assets		557.7	252.5
Inventories	15	279.4	144.9
Trade and other receivables	16	58.0	40.6
Financial assets	22	14.2	17.1
Current tax asset		7.8	4.4
Cash and cash equivalents	187	101.3	276.0
Total current assets		460.7	483.0
Total assets		998.4	775.9
Liabilities			
Current liabilities			
Trade and other payables	18	(296.6)	(222.9)
Provisions	19	(53.5)	(53.5)
Interest-bearing loans and borrowings	20	(100.0)	-
Lease liabilities	21	(7.9)	(6.7)
Financial liabilities	22	(3.7)	(2.6)
Total current liabilities		(461.7)	(285.7)
Non-current liabilities			
Lease liabilities	21	(44.0)	(11.6)
Financial liabilities	22	(3.1)	(1.9)
Deferred tax	14	(25.3)	(4.2)
Total liabilities		(534.1)	(303.4)
Net assets		464.3	472.5
Equity			
Share capital	23	12.7	12.6
Shares to be issued	24	31.9	31.9
Share premium		922.8	916.2
Hedging reserve		10.2	25.7
EBT reserve		(75.6)	(56.5)
Other reserves	25	(795.5)	(795.2)
Retained earnings		357.8	337.8
Total equity		464.3	472.5

Consolidated statement of changes in equity

		hares to be	Share		EBT reserve	Other	Non-		Fotal equity
	capital	issued	premium	reserve		reserves	controlling interest	earnings	
	£ million	£ million	£ million	£ million	£ million	£ million	£ million	£ million	£ million
Balance at 29 February 2020	11.7	-	608.4	(4.5)	(17.1)	(515.2)	17.3	227.3	327.9
Profit for the year	-	-	-	-	-	-	2.7	90.7	93.4
Other comprehensive income/(expense):									
Loss reclassified to profit and loss in revenue	-	-	-	9.0	-	-	-	-	9.0
Fair value gain on cash flow hedges during the year	-	-	-	21.2	-	-	-	-	21.2
Total comprehensive income for the year	-	-	-	30.2	-	-	2.7	90.7	123.6
Issue of shares	0.6	-	169.8	-	(39.4)	0.8	(0.2)	-	131.6
Share-based payments credit	-	-	-	-		-	0.5	19.2	19.7
Excess taxation on share-based payments	-	-	-	-	-	-	0.1	0.6	0.7
Acquisition of non-controlling interest (see note 1)	0.3	31.9	138.0	-	-	(281.3)	(20.4)	-	(131.5)
Translation of foreign operations	-	-	-	-	-	0.5	-	-	0.5
Balance at 28 February 2021	12.6	31.9	916.2	25.7	(56.5)	(795.2)	-	337.8	472.5
Loss for the year	-	-	-	-	-	-	-	(4.0)	(4.0)
Other comprehensive income/(expense):									
Gain reclassified to profit and loss in revenue	-	-	-	(14.8)	-	-	-	-	(14.8)
Fair value loss on cash flow hedges during the year	-	-	-	(0.7)	-	-	-	-	(0.7)
Total comprehensive income for the year	-	-	-	(15.5)	-	-	-	(4.0)	(19.5)
Issue of shares	0.1	-	6.6	-	(19.1)	-	-	-	(12.4)
Share-based payments credit		-	-	-		-	-	26.1	26.1
Excess taxation on share-based payments	-	-	-	-	-	-	-	(2.1)	(2.1)
Translation of foreign operations	-	-	-	-	-	(0.3)	-	-	(0.3)
Balance at 28 February 2022	12.7	31.9	922.8	10.2	(75.6)	(795.5)	-	357.8	464.3

Consolidated cash flow statement

for the year ended 28 February 2022

	Note	2022	2021
Cash flows from operating activities		£ million	£ million
		(4.0)	93.4
(Loss)/profit for the year Adjustments for:		(4.0)	95.4
Share-based payments charge		26.1	19.7
Depreciation charges and amortisation		53.8	29.8
Finance income		-	(0.9)
Finance expense		1.6	0.3
Tax expense		11.8	31.3
		89.3	173.6
Increase in inventories	15	(134.5)	(45.8)
Increase in trade and other receivables	16	(17.7)	(8.8)
Increase in trade and other payables	18	73.2	82.1
Cash generated from operations		10.3	201.1
Tax paid		-	(38.3)
Net cash generated from operating activities		10.3	162.8
Cash flows from investing activities			
Acquisition of intangible assets	11	(32.0)	(85.7)
Acquisition of property, plant and equipment	12	(229.5)	(37.0)
Acquisition of non-controlling interest in PrettyLittleThing		-	(161.9)
Finance income received		-	1.2
Net cash used in investing activities		(261.5)	(283.4)
Cash flows from financing activities			
Proceeds from the issue of ordinary shares		6.8	204.9
Share issue costs written off to share premium		-	(3.5)
Purchase of own shares by EBT		(19.2)	(39.4)
Finance expense paid		(0.9)	(0.1)
Lease payments		(10.2)	(5.9)
Increase in/(repayment) of borrowings	20	100.0	(4.8)
Net cash generated from financing activities		76.5	151.2
(Decrease)/increase in cash and cash equivalents		(174.7)	30.6
Cash and cash equivalents at beginning of year		276.0	245.4
Cash and cash equivalents at end of year		101.3	276.0

Notes to the financial statements (forming part of the financial statements)

1 Accounting policies

General information

The boohoo group plc operates as a multi-brand online retailer, based in the UK and is a public limited company incorporated and domiciled in Jersey and listed on the Alternative Investment Market (AIM) of the London Stock Exchange. Its registered office address is 12 Castle Street, St Helier, Jersey, JE2 3RT. The company was incorporated on 19 November 2013.

Basis of preparation

This condensed consolidated financial information for the year ended 28 February 2021 has been prepared in accordance with the recognition and measurement criteria of UK-adopted International Financial Reporting Standards and the Companies (Jersey) Law 1991.

The financial information contained in this preliminary announcement for the years ended 28 February 2022 and 28 February 2021 does not comprise the group's statutory financial statements within the meaning of Companies (Jersey) Law 1991. Statutory accounts for the year ended 28 February 2022 will be filed with the Jersey Companies Registry in due course. The auditors' reports on the statutory accounts for each of the years ended 28 February 20212 and 28 February 2021 are unqualified, do not draw attention to any matters by way of emphasis and do not contain any statement under any matters that are required to be reported by exception under Companies (Jersey) Law 1991.

The financial statements have been approved on the assumption that the group and company remain a going concern. The continued impact of the COVID-19 crisis on the group is not expected to change materially over the next year, provided that governments' actions in controlling the virus and its variants continue to be effective. Trading during the year to February 2022 has shown that on-line sales have some resilience during lockdowns in many countries. The group has cash resources and credit facilities sufficient to continue solvent trading in the face of an unforeseen downturn in demand.

New and amended standards adopted by the group

The following new standards, and amendments to standards, have been adopted by the group for the first time during the year commencing 1 March 2021:

• Amendments to IFRS 3 business combinations

Standards, amendments and interpretations to existing standards that are not yet effective and have not been early adopted by the group and/or company

The following standards have been published for accounting periods beginning after 1 March 2021 but have not been adopted by the UK and have not been early adopted by the group or company and could have an impact on the group and company financial statements:

- Amendments to IAS 16 property, plant and equipment
- Amendments to IAS 37 provisions, contingent liabilities and contingent assets

Measurement convention

The consolidated financial statements have been prepared under the historical cost convention, excluding financial assets and financial liabilities (including derivative instruments) held at fair value through profit or loss and excluding assets and liabilities acquired through acquisitions and held at fair value. The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Exceptional items

Exceptional items are those of significant size and of a non-recurring nature that require disclosure in order that the underlying business performance can be identified. The exceptional costs in these financial statements include: redundancy costs in temporary warehouse facilities that were operated in the period between acquisition of the new brands and integration into new warehouses; the costs of moving inventory from one warehouse to

another; additional disruption costs associated with the installation of the automation in the Sheffield facility; legal expenses associated with the acquisitions; irrecoverable sales taxes on customer returns from the EU during the period after Brexit and before simplified procedures (IOSS) in the EU became operational; and additional costs of working during transitional administrative and warehousing operations subsequent to the acquisitions of the brands in February 2021. The latter additional costs have been calculated as the difference between the medium-term operating costs incurred in the new warehouse facilities and the set-up and initial operating costs. Such additional costs do require estimation by management.

Exceptional costs	£ million
Selling and distribution costs	
Sheffield automation disruption costs	10.6
Dual warehouse operating costs	9.4
Irrecoverable EU sales tax on returns pre IOSS	5.1
Redundancy costs	3.3
	28.4
Administration expenses	
Dual administrative costs during transition of new brands from sellers	3.9
Acquisition and restructuring costs	3.1
Redundancy costs	0.4
	7.4
Total before tax	35.8
Тах	(6.8)
Total after tax	29.0

2 Segmental analysis

IFRS 8, 'Operating Segments', requires operating segments to be determined based on the group's internal reporting to the chief operating decision maker. The chief operating decision maker is considered to be the executive board, which has determined that the primary segmental reporting format of the group for the year ending February 2022 is by geographic region. This is because the group is multi-brand and now focuses on geographic performance at a group level and not on individual brand performance. The group strategy is to increase market share in each territory using the optimum mix of brands that is appropriate for each market, taking into account factors such as consumer preference, established presence and brand appeal.

		Ye	ear ended 28	February 2022	
	UK	Rest of	USA F	Rest of world	Total
		Europe			
	£ million	£ million	£ million	£ million	£ million
Revenue	1,202.8	219.2	451.6	109.2	1,982.8
Cost of sales	(608.6)	(99.7)	(181.5)	(51.9)	(941.7)
Gross profit	594.2	119.5	270.1	57.3	1,041.1
Distribution costs	-	-	-	-	(516.5)
Administrative expenses - other	-	-	-	-	(502.5)
Amortisation of acquired intangibles	-	-	-	-	(12.8)
Other income	-	-	-	-	0.1
Operating profit	-	-	-	-	9.4
Finance income	-	-	-	-	-
Finance expense	-	-	-	-	(1.6)
Profit before tax	-	-	-	-	7.8

	Year ended 28 February 2021				
	UK	Rest of	USA F	Rest of world	Total
		Europe			
	£ million	£ million	£ million	£ million	£ million
Revenue	945.1	244.7	435.1	120.4	1,745.3
Cost of sales	(464.2)	(107.1)	(174.5)	(54.3)	(800.1)
Gross profit	480.9	137.6	260.6	66.1 h	945.2
Distribution costs	-	-	-	-	(422.0)
Administrative expenses - other	-	-	-	-	(394.6)
Amortisation of acquired intangibles	-	-	-	-	(5.5)
Other income	-	-	-	-	1.0
Operating profit	-	-	-	-	124.1
Finance income	-	-	-	-	0.9
Finance expense	-	-	-	-	(0.3)
Profit before tax	-	_	-	-	124.7

Due to the nature of its activities, the group is not reliant on any individual customers.

No analysis of the assets and liabilities of each operating segment is provided to the chief operating decision maker in the monthly management accounts; therefore, no measure of segmental assets or liabilities is disclosed in this note. Non-current assets located outside the UK comprise offices in the USA with a net book value of £2.5 million.

3 Other income

	2022	2021
	£ million	£ million
Property rental income	0.1	1.0

4 Finance income and expense

	2022	2021
	£ million	£ million
Finance income: Bank interest received	-	0.9
Finance expense: Loan interest paid	(0.8)	(0.1)
Finance expense: IFRS 16 lease interest	(0.8)	(0.2)
	(1.6)	(0.3)

5 Auditors' remuneration

	2022 £ million	2021 £ million
Audit of these financial statements	0.5	0.4
Disclosure below based on amounts receivable in respect of services to the group		
Amounts receivable by auditors and their associates in respect of:		
Audit of financial statements of subsidiaries pursuant to legislation	-	-
	0.5	0.4

6 Profit before tax

Profit before tax is stated after charging:	2022	2021
	£ million	£ million
Short-term operating lease rentals for buildings	0.6	0.2
Equity-settled share-based payment charges	26.1	19.7
Exceptional items (note 1)	35.8	-
Depreciation of property, plant and equipment	22.0	14.4
Depreciation of right-of-use assets	10.0	5.7
Amortisation of intangible assets	9.0	4.2
Amortisation of acquired intangible assets	12.8	5.5

7 Earnings per share

Basic earnings per share is calculated by dividing profit after tax attributable to members of the holding company by the weighted average number of shares in issue during the year. Own shares held by the Employee Benefit Trust are eliminated from the weighted average number of shares. Diluted earnings per share is calculated by dividing the profit after tax attributable to members of the holding company by the weighted average number of shares in issue during the year, adjusted for potentially dilutive share options, except when there is a loss, in which case the basic measure is used.

	2022	2021
Weighted average shares in issue for basic earnings per share	1,235.3	1,220.7
Dilutive share options	48.2	31.4
Weighted average shares in issue for diluted earnings per share	1,283.5	1,252.1
(Loss)/earnings (£ million)	(4.0)	90.7
Basic (loss)/earnings per share	(0.32)p	7.43p
Diluted (loss)/earnings per share	(0.32)p	7.25p
(Loss)/earnings (£ million)	(4.0)	90.7
Adjusting items:		
Amortisation of intangible assets arising on acquisitions	12.8	5.5
Share-based payments charges	26.1	19.7
Share-based payment charge adjustment for non-controlling interests	-	(0.7)
Exceptional items	35.8	-
Adjustment for tax	(14.4)	(4.8)
Pro-forma non-controlling interest adjustment to 34%	-	(1.9)
Adjusted earnings	56.3	108.5
Adjusted basic earnings per share	4.56p	8.89p
Adjusted diluted earnings per share	4.39p	8.67p

Adjusted earnings and adjusted earnings per share gives a more consistent measure of the underlying performance of the business excluding non-cash accounting charges relating to the amortisation of intangible assets valued upon acquisitions and non-cash share-based payment charges.

8 Staff numbers and costs

The average monthly number of persons employed by the group (including directors) during the year, analysed by category, was as follows:

	Number of employees
	2022 2021
Administration	2,462 1,767
Distribution	2,888 1,275
	5,350 3,042

The aggregate payroll costs of these persons were as follows:

	2022	2021
	£ million	£ million
Wages and salaries	174.8	106.6
Social security costs	14.3	9.2
Post-employment benefits	3.8	2.5
Equity-settled share-based payment charges	26.1	19.7
	219.0	138.0

9 Directors' and key management compensation

	2022	2021
	£ million	£ million
Short-term employee benefits	25.3	17.6
Post-employment benefits	0.3	0.2
Equity-settled share-based payment charges	3.4	2.7
	29.0	20.5

Directors' and key management compensation comprises the group directors and executive committee members.

	2022	2021
	£ million	£ million
Analysis of charge in year		
Current tax on income for the year	(1.9)	27.0
Adjustments in respect of prior year taxes	(0.1)	1.1
Deferred taxation (note 15)	13.8	3.2
Tax on profit	11.8	31.3

Income tax expense computations are based on the jurisdictions in which taxable profits were earned at prevailing rates in those jurisdictions. The company is subject to Jersey income tax at the standard rate of 0%. The reconciliation below relates to tax incurred in the UK where the group is tax resident. The total tax charge differs from the amount computed by applying the UK rate of 19.0% for the year (*2021: 19.0%*) to profit before tax as a result of the following:

Profit before tax	7.8	124.7
Profit before tax multiplied by the standard rate of corporation tax of the UK of	1.5	23.7
19.0% (<i>2021: 19.0%</i>)		
Effects of:		
Expenses not deductible for tax purposes	3.5	5.8
Change in deferred tax rate	5.9	-
Adjustments in respect of prior year taxes	(0.1)	1.1
Overseas tax differentials	0.5	0.2
R&D tax credits	0.1	-
Depreciation on ineligible assets	0.4	0.5
Tax on profit	11.8	31.3
Tax recognised in the statement of changes in equity		
Deferred tax debit on movement in tax base of share options	(3.0)	(0.2)

No current tax was recognised in other comprehensive income (2021: fnil).

11 Intangible assets

	Patents and licences	Trademarks	Customer lists	Computer software	Total
	£ million	£ million	£ million	£ million	£ million
Cost					
Balance at 29 February 2020	0.6	44.2	6.1	14.6	65.5
Additions	-	71.4	2.0	12.3	85.7
Disposals	-	-	-	(3.4)	(3.4)
Balance at 28 February 2021	0.6	115.6	8.1	23.5	147.8
Additions	-	-	-	32.0	32.0
Disposals	-	-	-	(2.3)	(2.3)
Balance at 28 February 2022	0.6	115.6	8.1	53.2	177.5
Accumulated amortisation					
Balance at 29 February 2020	0.4	8.6	5.9	8.3	23.2
Amortisation for year	0.1	5.3	0.2	4.1	9.7
Disposals	-	-	-	(3.4)	(3.4)
Balance at 28 February 2021	0.5	13.9	6.1	9.0	29.5
Amortisation for year	0.1	12.1	0.7	8.9	21.8
Disposals	-	-	-	(2.3)	(2.3)
Balance at 28 February 2022	0.6	26.0	6.8	15.6	49.0
Net book value					
At 29 February 2020	0.2	35.6	0.2	6.3	42.3
At 28 February 2021	0.1	101.7	2.0	14.5	118.3
At 28 February 2022	-	89.6	1.3	37.6	128.5

Within the statement of comprehensive income, amortisation of acquired intangible assets (trademarks and customer lists) of £12.8 million (2021: £5.5 million) is shown separately. The amount of amortisation of the other intangible assets included in distribution costs is £0.2 million (2021: £0.2 million) and in administrative expenses is £8.8 million (2021: £4.1 million).

	Short leasehold alterations	Fixtures and fittings	Computer equipment	Motor vehicles	Land & buildings	Total
	£ million	£ million	£ million	£ million	£ million	£ million
Cost						
Balance at 29 February 2020	9.1	86.9	6.3	0.9	40.8	144.0
Additions	10.2	16.1	3.6	0.1	7.0	37.0
Exchange differences	-	-	-	-	(0.2)	(0.2)
Disposals	-	(0.6)	(0.8)	-	-	(1.4)
Balance at 28 February 2021	19.3	102.4	9.1	1.0	47.6	179.4
Additions	7.3	129.0	4.4	0.2	88.6	229.5
Exchange differences	-	-	-	-	0.1	0.1
Disposals	(0.1)	(0.9)	(1.2)	(0.2)	-	(2.4)
Balance at 28 February 2022	26.5	230.5	12.3	1.0	136.3	406.6
Accumulated depreciation						
Balance at 29 February 2020	2.7	16.0	3.5	0.3	2.3	24.8
Depreciation charge for the year	2.0	9.1	2.1	0.3	0.9	14.4
Disposals	-	(0.6)	(0.8)	-	-	(1.4)
Balance at 28 February 2021	4.7	24.5	4.8	0.6	3.2	37.8
Depreciation charge for the year	2.1	14.4	2.9	0.2	2.4	22.0
Disposals	(0.1)	(0.9)	(1.2)	(0.2)	-	(2.4)
Balance at 28 February 2022	6.7	38.0	6.5	0.6	5.6	57.4
Net book value						
At 29 February 2020	6.4	70.9	2.8	0.6	38.5	119.2
At 28 February 2021	14.6	77.9	4.3	0.4	44.4	141.6
At 28 February 2022	19.8	192.5	5.8	0.4	130.7	349.2

The amounts of depreciation included in the statement of comprehensive income in distribution costs is £13.1 million (2021: £8.7 million) and in administrative expenses is £8.9 million (2021: £5.7 million).

13 Right-of-use assets

	Short leasehold properties
	£ million
Cost	
Balance at 29 February 2020	27.1
Additions	7.8
Balance at 28 February 2021	34.9
Additions	43.0
Balance at 28 February 2022	77.9
Accumulated depreciation	
Balance at 29 February 2020	12.5
Depreciation for year	5.7
Balance at 28 February 2021	18.2
Depreciation for year	10.0
Balance at 28 February 2022	28.2
Net book value	
At 29 February 2020	14.6
At 28 February 2021	16.7
At 28 February 2022	49.7

14 Deferred tax

Assets				
	Unused	Depreciation	Share-based	Total
	tax losses	in excess of	payments	
		capital allowances		
	£ million	£ million	£ million	£ million
Asset at 29 February 2020	-	0.3	5.7	6.0
Recognised in statement of comprehensive income	-	0.3	(2.9)	(2.6)
Debit in equity	-	-	(0.2)	(0.2)
Asset at 28 February 2021	-	0.6	2.6	3.2
Recognised in statement of comprehensive income	7.5	(0.6)	(0.1)	6.8
Debit in equity	-	-	(2.5)	(2.5)
Asset at 28 February 2022	7.5	-	-	7.5

Liabilities

	Business combinations	Capital allowances in excess of depreciation	Share-based payments	Total
	£ million	£ million	£ million	£ million
Liability at 29 February 2020	(1.2)	(2.4)	-	(3.6)
Recognised in statement of comprehensive income	0.2	(0.8)	-	(0.6)
Liability at 28 February 2021	(1.0)	(3.2)	-	(4.2)
Recognised in statement of comprehensive income	0.2	(19.3)	(1.5)	(20.6)
Debit in equity	-	-	(0.5)	(0.5)
Liability at 28 February 2022	(0.8)	(22.5)	(2.0)	(25.3)

Recognition of the deferred tax assets is based upon the expected generation of future taxable profits. The deferred tax liability will reverse in more than one year's time as the intangible assets are amortised. Deferred tax is calculated at 25% as enacted from April 2023 by the UK Government.

15 Inventories

	2022	2021
	£ million	£ million
Finished goods	262.4	133.5
Finished goods - returns	17.0	11.4
	279.4	144.9

The value of inventories included within cost of sales for the year was £939.1 million (2021: £791.7 million). The finished goods returns is the estimated value of stock at customers but expected to be returned. An impairment provision of £18.4 million (2021: £15.8 million) was charged to the statement of comprehensive income. There were no write-backs of prior period provisions during the year.

16 Trade and other receivables

	2022	2021
	£ million	£ million
Trade receivables	34.6	18.3
Prepayments	21.3	10.4
Accrued income	2.1	0.3
Taxes and social security receivable	-	11.6
	58.0	40.6

Trade receivables represent amounts due from wholesale customers and advance payments to suppliers.

The fair value of trade and other receivables is not materially different from the carrying value.

Where specific trade receivables are not considered to be at risk and requiring a provision, the trade receivables impairment provision is calculated using the simplified approach to the expected credit loss model, based on the following percentages:

	2022	2021
Age of trade receivable	%	%
60 - 90 days past due	1	1
91 - 120 days past due	5	5
Over 121 days past due	90	90

The provision for impairment of receivables is charged to administrative expenses in the statement of comprehensive income. The maturing profile of unsecured trade receivables and the provisions for impairment are as follows:

	2022	2021
	£ million	£ million
Due within 30 days	25.1	18.3
Provision for impairment	(0.1)	(2.4)
Due in 31 to 90 days	10.7	3.6
Provision for impairment	(2.4)	(1.4)
Past due	1.3	0.2
Provision for impairment	-	-
Total amounts due and past due	37.1	22.1
Total provision for impairment	(2.5)	(3.8)
	34.6	18.3

17 Cash and cash equivalents

	2022	2021
	£ million	£ million
At start of year	276.0	245.4
Net movement during year	(174.5)	30.8
Effect of exchange rates	(0.2)	(0.2)
At end of year	101.3	276.0

There is no material credit risk associated with the cash at bank due to the healthy credit ratings of the banks of BBB+ and higher.

18 Trade and other payables

	2022	2021
	£ million	£ million
Trade payables	97.5	47.9
Other creditors	6.6	6.4
Accruals	152.4	144.0
Deferred income	16.7	10.2
Taxes and social security payable	23.4	14.4
	296.6	222.9

The fair value of trade payables is not materially different from the carrying value.

19 Provisions

	Dilapidations	Returns	Claims	Total
	£ million	£ million	£ million	£ million
Provision at 28 February 2021	5.9	24.2	23.4	53.5
Movements in provision charged/(credited) to				
income statement:				
Prior year provision utilised	(2.2)	(24.2)	(5.6)	(32.0)
Increase in provision in current year	-	32.0	-	32.0
Provision at 28 February 2022	3.7	32.0	17.8	53.5

The dilapidation provision represents the estimated exit cost of leased premises; the returns provision represents the revenue reduction of estimated customer returns which occur over the two to three months after the date of sale; and the claims represents the estimate of claims against the group that are expected to settle in the period within nine to twelve months after the year-end.

20 Interest-bearing loans and borrowings

This note provides information about the contractual terms of the group's interest-bearing loans and borrowings, which are measured at amortised cost.

Terms and debt repayment schedule

		Nominal interest	Year of	2022	2021
	Currency	rate	maturity	£ million	£ million
Revolving credit facility	GB£	SONIA CIA	2022	100.0	-
Movement in interest-bearing loa	ns and borrowings				

	2022	2021
	£ million	£ million
Opening balance	-	4.8
Increase of borrowings	100.0	-
Interest accrued	0.8	0.1
Interest paid	(0.8)	(0.1)
Capital paid	-	(4.8)
Closing balance	100.0	-

A new revolving credit facility of £325 million with a three-year term was agreed after the year-end in March 2022 to support the group's liquidity requirements and provide a greater degree of headroom.

Reconciliation of movements in cash flows from financing activities to movements in liabilities:

	Balance 28 February 2021	Cash flow from financing activities	Additions	Statement of comprehen sive income	Movement in retained earnings and other reserves	Balance at 28 February 2022
	£ million	£ million	£ million	£ million	£ million	£ million
Equity	472.5	(12.4)	-	(19.5)	23.7	464.3
Leases	18.3	(10.2)	43.0	0.8	-	51.9
Bank borrowings	-	99.1	-	0.9	-	100.0
	490.8	76.5	43.0	(17.8)	23.7	616.2

21 Lease liabilities

Minimum lease payments due	Within 1 year	1-2 years	2-5 years	5-10 years	More than 10 years	Total
	£ million	£ million	£ million	£ million	£ million	£ million
28 February 2022						
Lease payments	8.8	5.9	7.7	13.1	24.4	59.9
Finance charges	(0.9)	(0.7)	(2.0)	(2.5)	(1.9)	(8.0)
Net present value	7.9	5.2	5.7	10.6	22.5	51.9

	2022	2021
	£ million	£ million
Current lease liability	7.9	6.7
Non-current lease liability	44.0	11.6
Total	51.9	18.3

Movement in lease liabilities:

	2022	2021
	£ million	£ million
Opening balance	18.3	16.2
Interest accrued	0.8	0.2
Cash flow lease payments	(10.2)	(5.9)
Additions	43.0	7.8
Closing balance	51.9	18.3

22 Financial instruments

(a) Fair values of financial instruments

Trade and other receivables

The fair value of trade and other receivables is estimated as the present value of future cash flows, discounted at the market rate of interest at the reporting date if the effect is material.

Trade and other payables

The fair value of trade and other payables is estimated as the present value of future cash flows, discounted at the market rate of interest at the reporting date if the effect is material.

Cash and cash equivalents

The fair value of cash and cash equivalents is estimated as its carrying amount where the cash is repayable on demand. Where it is not repayable on demand then the fair value is estimated at the present value of future cash flows, discounted at the market rate of interest at the reporting date.

Interest-bearing borrowings

Fair value is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date.

Cash flow hedges

Fair value is calculated using forward interest rate points to restate the hedge to fair market value.

Fair values

	2022	2021
	£ million	£ million
Financial assets		
Cash and cash equivalents	101.3	276.0
Cash flow hedges	17.0	30.2
Trade receivables	34.6	18.3
Accrued income	2.1	0.3
	155.0	324.8
	2022	2021
	£ million	£ million
Financial liabilities		
	C 0	4 5

Cash flow hedges	6.8	4.5
Trade payables	97.5	47.9
Other creditors	6.6	6.4
Accruals	152.4	144.0
Provisions	53.5	53.5
Interest-bearing loans and borrowings	100.0	-
Lease liabilities	51.9	18.3
	468.7	274.6

23 Share capital

	2022	2021
	£ million	£ million
1,267,634,949 authorised and fully paid ordinary shares of 1p each	12.7	12.6
(2021: 1,263,255,457)		

During the year, a total of 4.4 million shares were issued under the share incentive plans (2021: 5.2 million). On 21 February 2022, 63,761 (2021: 14,276) new ordinary shares were issued to non-executive directors as part of their annual remuneration.

The directors do not recommend the payment of a dividend so that cash is retained in the group for capital expenditure projects that are required for the rapid growth and efficiency improvements of the business and for suitable business acquisitions (2021: £nil).

24 Shares to be issued

£ million	£ million
31.9	31.9

The shares to be issued represents the fair value of the contingent shares to be issued to the non-controlling interests of PrettyLittleThing.com Limited, in accordance with the acquisition agreement entered into and announced on 28 May 2020. Under this agreement, 16,112,331 Ordinary Shares in boohoo group plc are to be issued subject to the group's share price averaging 491 pence per share over a six-month period, up until a longstop date of 14 March 2024. If this condition is not met, the consideration will lapse.

25 Reserves

	2022	2021
	£ million	£ million
Translation reserve	0.2	0.5
Capital redemption reserve	0.1	0.1
Reconstruction reserve	(515.3)	(515.3)
Acquisition of non-controlling interest in PrettyLittleThing.com Limited	(281.3)	(281.3)
Proceeds from issue of growth shares in boohoo holdings Limited	0.8	0.8
	(795.5)	(795.2)

The translation reserve arises from the movement in the revaluation of subsidiary balance sheets in foreign currencies; the capital redemption reserve arose from a capital reconstruction in 2014; the reconstruction reserve arose on the impairment of the carrying value of the subsidiary company in 2014 at that date; and the acquisition of the non-controlling interest in PrettyLittleThing is the excess of consideration paid over the carrying value of the non-controlling interest as at the date of acquisition in May 2020, written off to reserves.

26 Capital commitments

Capital expenditure contracted for at the end of the reporting year but not yet incurred is as follows:

	2022	2021
	£ million	£ million
Property, plant and equipment	21.8	5.5

27 Contingent liabilities

From time to time, the group can be subject to various legal proceedings and claims that arise in the ordinary course of business, which may include cases relating to the group's brand and trading name. All such cases brought against the group are robustly defended and a liability is recorded only when it is probable that the case will result in a future economic outflow and that the outflow can be reliably measured.

Appendices

Growth rates on prior period revenue by region

Revenue by period for the year to 28 February 2022 (FY22)

£m	4	lm to 31 Dec	cember		2	2m to 28 Fe	bruary		12m to 28 February			
	FY22	FY21	уоу %	yoy % CER	FY22	FY21	уоу %	yoy % CER	FY22	FY21	уоу %	yoy % CER
Total	714.5	660.8	8%	9%	292.5	268.0	9%	9%	1,982.8	1,745.3	14%	14%
Revenue	e by region											
UK	451.0	356.7	26%	26%	182.3	158.3	15%	15%	1,202.8	945.1	27%	27%
ROE	79.9	90.3	-11%	-11%	34.9	30.5	14%	13%	219.2	244.7	-10%	-9%
USA	145.8	168.2	-13%	-12%	55.4	64.6	-14%	-13%	451.6	435.1	4%	4%
ROW	37.8	45.6	-17%	-16%	19.8	14.6	36%	34%	109.2	120.4	-10%	-8%

£m			3m to 31 A	ugust		6m to 31 August						
	FY22	FY21	уоу %	yoy % CER	FY21	FY20	уоу %	yoy % CER	FY21	FY20	уоу %	yoy % CER
Total	486.1	367.8	32%	32%	489.8	448.7	9%	10%	975.9	816.5	20%	20%
Revenue	e by region											
UK	274.5	183.0	50%	50%	294.9	247.2	19%	19%	569.4	430.2	32%	32%
ROE	54.4	63.4	-14%	-12%	50.0	60.3	-17%	-16%	104.4	123.7	-16%	-14%
USA	131.9	92.0	43%	40%	118.6	110.2	8%	9%	250.5	202.2	24%	23%
ROW	25.2	29.4	-15%	-10%	26.3	31.0	-15%	-18%	51.5	60.4	-15%	-14%

Revenue by period for the year to 28 February 2021 (FY21)

£m	4	lm to 31 Dec	cember		2	2m to 28 Fe	bruary		12m to 28 February			
	FY21	FY20	уоу %	yoy % CER	FY21	FY20	уоу %	yoy % CER	FY21	FY20	уоу %	yoy % CER
Total	660.8	473.7	40%	40%	268.0	196.3	37%	36%	1,745.3	1,234.9	41%	41%
Revenue	e by region											
UK	356.7	255.8	39%	39%	158.3	108.5	46%	46%	945.1	679.4	39%	39%
ROE	90.3	69.6	30%	32%	30.5	31.4	(3)%	(1)%	244.7	188.4	30%	30%
USA	168.2	110.6	52%	51%	64.6	42.3	53%	46%	435.1	263.6	65%	63%
ROW	45.6	37.7	20%	24%	14.6	14.1	3%	11%	120.4	103.5	16%	19%

£m		3m to 31	May			3m to 31 A	ugust		6m to 31 August				
	FY21	FY20	уоу %	yoy % CER	FY21	FY20	уоу %	yoy % CER	FY21	FY20	уоу %	yoy % CER	
Total	367.8	254.3	45%	45%	448.7	310.5	44%	44%	816.5	564.9	45%	44%	
Revenue	e by region												
UK	183.0	140.6	30%	30%	247.2	174.4	42%	42%	430.2	315.0	37%	37%	
ROE	63.4	38.2	66%	65%	60.3	49.2	23%	21%	123.7	87.5	41%	40%	
USA	92.0	51.3	79%	83%	110.2	59.4	86%	83%	202.2	110.7	83%	83%	
ROW	29.4	24.2	22%	22%	31.0	27.5	12%	14%	60.4	51.7	17%	18%	

CER in this appendix for the year ended 28 February 2021 is calculated using exchange rates prevailing during the year ending 28 February 2021. Nomenclature: ROE – rest of Europe; ROW – rest of world; yoy – year-on-year; CER – constant exchange rate