

A4C roadmap

boohoo
group plc

July 2020

- Appointed Alison Levitt QC to undertake independent review of boohoo Group
- New supply chain committee established
- Meeting with Deputy Mayor and senior team from Leicester City Council

Aug 2020

- New Head of Ethical Compliance & Head of Sustainability start
- Supply chain auditors Verisio given additional resources to accelerate audit programme
- Work with Slave Free Alliance to strengthen our whistleblowing policy

October 2020

- New Non-Executive Director, Sean McCabe, appointed
- 'Agenda for Change' programme launched, committing the boohoo Group to implement all 17 recommendations in the Levitt review
- Bureau Veritas begin mapping and auditing international suppliers
- Development of new 'Responsible Purchasing Practices' begins
- Work a new portal to manage all interactions with suppliers
- Agenda for Change and Supply Chain updates mandated at Board meetings



September 2020

- New Director of Responsible Sourcing starts
- Alison Levitt QC review published in full
- Begin work with Apparel & General Merchandise Public and Private Protocol

November 2020

- Sir Brian Leveson appointed to oversee Agenda for Change
- New Sustainability Manager starts
- New risk committee established
- Announce exclusion of 64 suppliers from approved supply chain
- Provided evidence to the Business, Energy & Industrial Strategy Select Committee on Xingjian

December 2020

- New supplier app launched, strengthening our purchasing procedures
- Sir Brian Leveson appoints new investigative and inquiry team, led by Tim Goodwin OBE, to conduct further checks on suppliers
- Provided evidence to the Environmental Audit Committee
- Modern slavery training mandated for managers and above

February 2021

- New boohoo Group Modern Slavery Statement published
- New requirement for suppliers to bring CMT units in house
- Consultation to inform establishment of Garment and Textile Workers Trust
- Became a member of the Unseen National Modern Slavery helpline and portal
- New whistleblowing escalation process

January 2021

- Sir Brian's first report to boohoo Group board published in full
- Internal communications update business progress on Agenda for Change programme
- Engagement with local community partners in Leicester, hosted by Leicester City Football Club charitable foundation
- New Head of Product Operations starts
- Listening sessions with our buying and merchandising teams to inform Responsible Purchasing Practices

May 2021

- Launch our first economic impact report
- Launch our Responsible Purchasing Practices
- Publish a new sustainability report, charting progress

September 2021

- Publish our international supply chain
- Open new manufacturing centre of excellence in Leicester

March 2021

- New Senior UK Ethical and Compliance Manager starts
- New Head of Ethical Product Compliance starts
- Publish our UK supply chain
- Launch new group sustainability strategy
- Sir Brian Leveson's second Board report published
- Andrew Reaney delivers keynote address at Draper's 2021 sustainability conference
- Sign contracts with Cotton Connect and Better Cotton Initiative to expand sustainable cotton sourcing
- Around 500 audits completed since July 2020